

BEHAVIOUR POLICY

Appropriate behaviour is required of all members at every level of the organization in order to support and accomplish:

- CISV's mission to educate and inspire action for a more just and peaceful world
- CISV's educational goals and methods
- the expectations of participants and volunteers

Appropriate behaviour is defined as the use of common sense, good manners, being a good host, guest, friend or role model. Standards may be subjective and may vary widely depending on cultural norms. There are three categories of behaviour that are not tolerated in any part of CISV: Forbidden, Unacceptable and Inappropriate. Violations will invoke appropriate consequences. An Incident Report Form (IRF) must be filed if violations occur. Below are the standards adopted across CISV.

FORBIDDEN BEHAVIOUR includes:
<ul style="list-style-type: none"> • illegal acts • violence • sexual relations between a child and an adult • sexual relations between children • possession or use of psychoactive drugs without a medical prescription • possession or use of tobacco and nicotine by children, Seminar participants, and 16-18 Youth Meeting participants • failure to take action if legally required • possession or use of weapons • discrimination • physical abuse, psychological abuse, and corporal punishment • excessive consumption and abuse of alcohol • drinking of alcohol by participants or Junior Counsellors in: <ul style="list-style-type: none"> • Village, Interchange, Step Up, Seminar Camp, Youth Meetings (except 19+ YMs) • drinking of alcohol by Seminar Camp Staff during the programme • planning or participating in activities that are inappropriate for an educational setting (e.g. games involving kissing, violence, alcohol consumption)
CONSEQUENCES
This type of behaviour or a reasonable suspicion of it, may invoke the most severe consequences, including exclusion from a programme or activity, early return home from a programme or activity, or suspension or loss of membership.
UNACCEPTABLE BEHAVIOUR includes:
<ul style="list-style-type: none"> • unnecessary nudity • overt displays of intimacy • failure to adequately disclose existing health conditions
CONSEQUENCES
This type of behaviour or a reasonable suspicion of it, may invoke serious consequences including temporary exclusion from a programme or activity, early return home from a programme or activity, or suspension of membership.
INAPPROPRIATE BEHAVIOUR includes:
<ul style="list-style-type: none"> • failure to respect privacy except in cases of suspected illegal activity, violation of policies, or when the person's behaviour is a threat to health or safety • failure to respect rules of host families or host sites
CONSEQUENCES
This type of behaviour or a reasonable suspicion of it, may invoke a reprimand, including restricted participation in a programme or activity.